



Immediate Skill Shortage List

This is the current Immediate Skill Shortage List (ISSL), effective from 24 July 2006.

Occupation and NZSCO number	Qualifications and /or Experience required for issuing a work permit	Recommended standard for work permit applicants with an offer of employment	Auckland/ Upper North Island	Waikato/ Bay of Plenty	Central North Island	Wellington	Canterbury/ Upper South Island	Otago/ Southland
Accountant (Chartered - Senior positions only) (24111)	NZ recognition of qualifications obtained from the Institute of Chartered Accountants and/or completion of the Chartered Accountant examinations AND three years' experience	NZ recognition of qualifications obtained from the Institute of Chartered Accountants and/or completion of the Chartered Accountant examinations AND three years' experience	x	x	x	x	x	x
Agricultural Machinery Operator (83311)	NZ recognised Class 4 driver licence (or equivalent) AND two years' relevant experience	NZ recognised Class 4 driver licence (or equivalent) AND two years' relevant experience	x	x	x	x	x	x
Aluminium Joiner (84118)	National Certificate in Architecture Aluminium Joinery Level 3	National Certificate in Architecture Aluminium Joinery Level 3 AND/OR a minimum of two years' work experience					x	x

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Analytical Chemist (21131)	Bachelor of Science (major in Chemistry) AND minimum of two years' experience in an analytical laboratory	Bachelor of Science (major in Chemistry) AND minimum of two years' experience in an analytical laboratory	x	x	x	x		
Arborist (61134)	Trade Certificate AND/OR National Certificate in Horticulture Arboriculture Level 4	Trade Certificate AND/OR National Certificate in Horticulture Arboriculture Level 4 AND a minimum of 2 years' work experience	x	x	x	x	x	x
Architect (21411)	Bachelor of Architecture or equivalent	Bachelor of Architecture or equivalent	x	x	x	x	x	x
Asphalt, concrete, chip sealing and road pavement worker (91512)	National Certificate in Civil Construction Works – Introductory skills, National Certificate in Civil Road Construction, AND/OR National Certificate in Civil Road Maintenance AND three years' experience	National Certificate in Civil Construction Works – Introductory skills, National Certificate in Civil Road Construction, AND/OR National Certificate in Civil Road Maintenance AND three years' experience	x	x	x	x	x	x
Assistant Farm Manager (Dairy) (61211)	National Certificate in Agriculture Level 2 AND/OR three years' experience	National Certificate in Agriculture Level 2 AND/OR three years' experience	x	x	x	x	x	x

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Assistant Herd Manager (61211)	National Certificate Level 2 or above in agriculture AND/OR two years' experience	National Certificate Level 2 or above in agriculture AND/OR two years' experience	x	x	x	x	x	x
Autoglazier (71221)	National Certificate in Flat Glass processing Level 3	National Certificate in Flat Glass processing Level 3	x	x	x	x	x	x
Automotive Refinisher (71242)	National Certificate in Motor Industry (Automotive Refinishing) – Level 4	National Certificate in Motor Industry (Automotive Refinishing) – Level 4	x	x	x	x	x	x
Automotive Technician (31151)	National Certificate in Motor Industry Level 4	National Certificate in Motor Industry Level 4	x	x	x	x	x	x
Baker (74121)	National Certificate in Baking Level 4	National Certificate in Baking Level 4 AND/OR at least two years' work experience	x					x
Beekeeper (61241)	At least two years' relevant experience	At least two years' relevant experience					x	x
Bricklayer (71111)	National Certificate in Masonry (Brick and Block laying) Level 3 or equivalent	National Certificate in Masonry (Brick and Block laying) Level 3 or equivalent	x	x	x	x	x	x

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Broiler/Breeder Farm Managers (61231)	A degree or diploma in Poultry Science (or Animal and Poultry Science) OR a degree or diploma in Agriculture with three years of poultry experience OR 5 years' experience in poultry farm management	A degree or diploma in Poultry Science (or Animal and Poultry Science) OR a degree or diploma in Agriculture with three years of poultry experience OR 5 years' experience in poultry farm management	x	x	x	x	x	x
Broiler Farm Managers (61231)	A degree or diploma in Poultry Science (or Animal and Poultry Science) OR a degree or diploma in Agriculture with three years of poultry experience OR 5 years' experience in poultry farm management	A degree or diploma in Poultry Science (or Animal and Poultry Science) OR a degree or diploma in Agriculture with three years of poultry experience OR 5 years' experience in poultry farm management	x	x	x	x	x	x
Builder (71122)	National Certificate in Building and Construction Level 4	National Certificate in Building and Construction Level 4 AND experience managing at least two workers	x	x	x	x	x	x
Building Control Officials (Inspectors) (33242)	National Certificate or Diploma in Building, Architecture, Carpentry or Construction Management AND two years' experience	National Certificate or Diploma in Building, Architecture, Carpentry or Construction Management AND two years' experience	x	x	x			

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Building Project Manager/Site Foreman (71122)	National Diploma in Construction Management Level 5	National Diploma in Construction Management Level 5 AND a minimum of three years' post qualification experience	x	x	x	x	x	x
Butcher (74111)	National Certificate in Meat Retailing (Curing, Smoking and Small goods, Carcass Boning and Forecasting, Planning and Production) Level 4	National Certificate in Meat Retailing (Curing, Smoking and Small goods, Carcass Boning and Forecasting, Planning and Production) Level 4					x	x
Cardio/Respiratory Technicians (31332)	Associate of the Society of Cardiopulmonary Technology (ASCT) exam to gain level one registration. Some hospitals also require Diploma or Bachelor of Applied Sciences majoring in physiology	Associate of the Society of Cardiopulmonary Technology (ASCT) exam to gain level one registration. Some hospitals also require Diploma or Bachelor of Applied Sciences majoring in physiology AND NZ registration		x	x		x	x
Chip sealing, Asphalt or other Technical Manager (Roading and Infrastructure) (12218)	Tertiary qualified or Diploma of Engineering and trained in Staff Management AND ten years' practical experience	Tertiary qualified or Diploma of Engineering and trained in Staff Management AND ten years' practical experience	x	x	x	x	x	x

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Civil CAD (Computer Aided Draughting) Designer (31181)	Diploma in Civil Engineering OR National Certificate in Civil Engineering Level 5 AND evidence of five years' on the job draughting experience using CAD in the civil engineering sector	Diploma in Civil Engineering OR National Certificate in Civil Engineering Level 5 AND evidence of five years' on the job draughting experience using CAD in the civil engineering sector	x	x	x	x	x	x
Clinical Research Associate (32112)	Bachelor's Degree in Nursing OR Health Science related field AND minimum two years' experience as a Clinical Research Associate	Bachelor's Degree in Nursing OR Health Science related field AND minimum two years' experience as a Clinical Research Associate	x	x	x	x	x	x
Coach Builder/Motor Body (bus) Builder (72121)	Trade Certificate in Coach Building	Trade Certificate in Coach Building	x	x			x	
Construction and Maintenance Managers (Roading and Infrastructure) (12218)	Bachelor or Diploma of Engineering or equivalent and Project Management qualification AND a minimum of five years' experience AND staff management experience	Bachelor or Diploma of Engineering or equivalent and Project Management qualification AND a minimum of five years' experience AND staff management experience	x	x	x	x	x	x

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Crane Operator (83331)	National Certificate in Crane Operation (Mobile) or equivalent AND a minimum of five years' experience	National Certificate in Crane Operation (Mobile) or equivalent AND a minimum of five years' experience	x	x	x	x	x	x
Crop Foreman (61251)	National Certificate in Horticulture Production (endorsed in Fruit or Vegetables) at Level 4 (could be National Certificate in First Line Management at Level 3 or 4 or Diploma 1 Horticulture AND two or more years' experience	National Certificate in Horticulture Production (endorsed in Fruit or Vegetables) at Level 4 (could be National Certificate in First Line Management at Level 3 or 4 or Diploma 1 Horticulture AND two or more years' experience	x	x	x	x	x	x
Dental Assistant (51314)	n/a	Two years' work experience	x	x	x	x	x	x
Dental Technician (32262)	Diploma in Dental Technology	Diploma in Dental Technology AND NZ registration	x					
Dental Therapist (32221)	Bachelor of Health Science specialising in Dental Therapy	Bachelor of Health Science specialising in Dental Therapy AND NZ registration	x	x	x	x	x	x
Dentist (22221)	Bachelor of Dental Surgery	Bachelor of Dental Surgery AND NZ registration		x	x	x	x	x

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Die Cutter Operator (73317)	National Certificate in Corrugated and Solid Board Converting (Rotary Die Cutting) – Level 4 AND two to five years' experience OR National Certificate in Printing –(Paperboard Packaging (Carton) Cut and Crease: – Level 4	National Certificate in Corrugated and Solid Board Converting (Rotary Die Cutting) – Level 4 AND two to five years' experience OR National Certificate in Printing –(Paperboard Packaging (Carton) Cut and Crease: – Level 4 AND two to five years' experience	x	x	x	x	x	x
Dispensing Optician (32211)	OTEN/TAFE Optical Dispensing Certificate IV (Australia); OR FBDO (UK); OR Optical Dispensing Examination approved and registered by the Optometrists and Dispensing Opticians Board	OTEN/TAFE Optical Dispensing Certificate IV (Australia); OR FBDO (UK); OR Optical Dispensing Examination approved and registered by the Optometrists and Dispensing Opticians Board	x	x	x	x	x	x
Drain layer (84111)	National Certificate in Drain laying Level 4	National Certificate in Drain laying Level 4 AND NZ registration	x	x	x	x	x	x
Electrical Engineering Technician (31131)	Bachelor's Degree in Engineering plus AND three years' relevant experience	Bachelor's Degree in Engineering plus AND three years' relevant experience					x	x

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Electrical Mechanic/Fitter (72411)	Bachelor's Degree in Engineering plus AND three years' relevant experience	Bachelor's Degree in Engineering plus AND three years' relevant experience					x	x
Electronic Service Technicians (72421)	National Certificate in Electronic Technology Level 4 or equivalent	National Certificate in Electronic Technology Level 4 or equivalent	x	x	x	x	x	x
Engineering Draughtsperson (31191)	National Diploma in Engineering or equivalent	National Diploma in Engineering or equivalent	x	x	x	x	x	x
Fabric Finishing Specialist/Technologist (82645)	National Certificate in Textiles Manufacture (Advanced Operations) Level 3 or equivalent AND/OR five years' practical work experience with management or technical oversight of fabric manufacturing or finishing	National Certificate in Textiles Manufacture (Advanced Operations) Level 3 or equivalent AND/OR five years' practical work experience with management or technical oversight of fabric manufacturing or finishing	x					x
Farm Manager (Dairy, Sheep/Arable, Beef) (61211)	National Certificate in Agriculture Level 4 AND minimum of three years' relevant experience	National Certificate in Agriculture Level 4 AND minimum of three years' relevant experience	x	x	x	x	x	x
Farm Manager (Pork Industry) (61214)	National Certificate in Pork Production – Level 4 AND at least four years' on-farm experience	National Certificate in Pork Production – Level 4 AND at least four years' on-farm experience	x	x	x	x	x	x

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Fibreglass Tradesperson (81321)	National Certificate in Composites – Level 4	National Certificate in Composites – Level 4 AND/OR at least 4 years experience in a variety of the following - chopper gun operation, gelcoating, lamination, pattern and mould making	x	x	x	x	x	x
Flat Weaving Specialist/ Technologist (82622)	National Certificate in Textiles Manufacture (Advanced Operations) Level 3 or equivalent AND/OR five years' practical work experience with management or technical oversight of fabric manufacturing or finishing	National Certificate in Textiles Manufacture (Advanced Operations) Level 3 or equivalent AND/OR five years' practical work experience with management or technical oversight of fabric manufacturing or finishing	x					x
Flexographic Printer (73317)	National Certificate in Printing – Reel-fed Flexographic – Level 4	National Certificate in Printing – Reel-fed Flexographic – Level 4 AND two to five years' experience	x	x	x	x	x	x
Flooring Tradesperson (74331)	National Certificate in Flooring	National Certificate in Flooring	x	x	x	x	x	x
Florist – Senior (52111)	Certificate of Floristry or Diploma level 4 AND minimum of three years' experience	Certificate of Floristry or Diploma level 4 AND minimum of three years' experience	x	x	x	x	x	x

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Folder Operator (73317)	National Certificate in Printing – Folder Operator – Level 3	National Certificate in Printing – Folder Operator – Level 3 AND two to five years' experience	x	x	x	x	x	x
Folder Gluer Operator (73317)	National Certificate in Corrugated and Solid Board Converting (Flexo Folder Gluer Operator) – Level 4 OR National Certificate in Printing – (Paperboard Packaging (Carton): Four and Six Corner Gluers – Level 4	National Certificate in Corrugated and Solid Board Converting (Flexo Folder Gluer Operator) – Level 4 AND two to five years' experience OR National Certificate in Printing –(Paperboard Packaging (Carton): Four and Six Corner Gluers – Level 4 AND two to five years' experience	x	x	x	x	x	x
Foreman (Roading and Infrastructure) (41331)	At least five years' experience in building or maintaining roads AND Staff management experience AND appropriate drivers licence	At least five years' experience in building or maintaining roads AND Staff management experience AND appropriate drivers licence	x	x	x	x	x	x
Furniture Polisher/Finisher (74212)	National Certificate in Furniture Finishing Level 4 AND two years' relevant work experience	National Certificate in Furniture Finishing Level 4 AND two years' relevant work experience	x	x	x	x	x	x

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Furniture Upholsterer (74321)	National Certificate in Furniture (Restoration and Recovery Upholstery) Level 4 AND two years' relevant work experience	National Certificate in Furniture (Restoration and Recovery Upholstery) Level 4 AND two years' relevant work experience	x	x	x	x	x	x
Gasfitter (71231)	National Certificate in Plumbing and Gas Fitting	National Certificate in Plumbing and Gas Fitting AND NZ registration	x	x	x	x	x	x
Glazier (71221)	National Certificate in Glazing Level 4	National Certificate in Glazing Level 4	x	x	x	x	x	x
Graphic Artist (33631)	Bachelor of Fine Arts (Graphic Design), National Diploma in Design (Graphic) or equivalent	Bachelor of Fine Arts (Graphic Design), National Diploma in Design (Graphic) or equivalent AND relevant experience	x					
Hatchery Manager (61231)	National Certificate in Poultry Hatchery Operations Level 3, or 5 years' experience in hatchery management	National Certificate in Poultry Hatchery Operations Level 3, or 5 years' experience in hatchery management	x		x		x	
Heavy Vehicle Driver (83231)	NZ recognised Full Class 5 Driver Licence OR NZQA Unit Standard 17577: Driver Licence Classes Level 4 AND three years' experience	NZ recognised Full Class 5 Driver Licence OR NZQA Unit Standard 17577: Driver Licence Classes Level 4 AND three years' experience	x	x	x	x	x	x

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Herd Manager (61211)	National Certificate Level 2 or above in agriculture AND two years' experience	National Certificate Level 2 or above in agriculture AND two years' experience	x	x	x	x	x	x
Hospitality Supervisor (12265)	National Certificate in Hospitality – Operations Supervision Level 4 AND a minimum of four years' combined experience in hospitality establishments WITH a minimum of two years at supervisory level or higher	National Certificate in Hospitality – Operations Supervision Level 4 AND a minimum of four years' combined experience in hospitality establishments WITH a minimum of two years at supervisory level or higher	x	x	x	x	x	x
Hydrographic Engineer (21481)	Bachelor of Science in Land Surveying	Bachelor of Science in Land Surveying OR Postgraduate training	x	x	x	x	x	X
Hydrographic Technician (31122)	New Zealand Certificate in Land Surveying	New Zealand Certificate in Land Surveying	x					
Instrument Control Technician (21455)	National Certificate in Industrial Measurement and Control – Level 4	National Certificate in Industrial Measurement and Control – Level 4	x		x			
Instrumentation Engineer (21431)	Bachelor of Engineering: Electrical	Bachelor of Engineering: Electrical	x		x			

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IT Specialist (21311 or 21312 or 21313)	Bachelor of Science, with majors in computer science or information science	Bachelor of Science, with majors in computer science or information science AND a minimum of three years' full-time work experience with at least 12 months work experience in the past 18 months in at least one of the specialisations on the list	x	x	x	x	x	x
Jockey (33691)	Completed an Apprenticeship under the Rules of Racing in their country of origin and must have clearance from that authority	Completed an Apprenticeship under the Rules of Racing in their country of origin and must have clearance from that authority		x	x		x	x
Land Surveyor (21481)	Bachelor of Surveying	Bachelor of Surveying	x	x	x	x	x	x
Land Surveyor's Technician (31122)	Bachelor or Diploma of Surveying AND two years' work experience	Bachelor or Diploma of Surveying AND two years' work experience	x	x	x	x	x	x
Licensed Cadastral Surveyor (21481)	Bachelor of Surveying or equivalent AND two years' work experience	Bachelor of Surveying or equivalent AND two years' work experience AND NZ licence	x	x	x	x	x	x
Line Mechanic/ Linesperson (82923)	National Certificate in Electricity supply	National Certificate in Electricity supply AND NZ registration	x	x	x	x	x	x

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Marine Cabinet Maker (74211)	National Certificate in Furniture Trades (Furniture Making) Level 4	National Certificate in Furniture Trades (Furniture Making) Level 4	x					
Marine Designer (21452)	Bachelor of Engineering: Mechanical or equivalent technical qualifications	Bachelor of Engineering: Mechanical or equivalent technical qualifications AND/OR experience	x					
Marine Engineer (31411)	Marine Engineer's Certificate or trade certificate	Marine Engineer's Certificate or trade certificate AND/OR experience	x					
Marine Laminator (82323)	National Certificate in Composites Level 4	National Certificate in Composites Level 4 AND/OR at least two years' work experience	x					
Mechanical Engineering Technician (31151)	Bachelor's Degree in Engineering plus AND three years' relevant experience	Bachelor's Degree in Engineering plus AND three years' relevant experience					x	x
Medical Doctors (22211 – 22217) excluding First Year Resident Medical Officers	Bachelor of Medicine and Bachelor of Surgery	Bachelor of Medicine and Bachelor of Surgery AND NZ registration	x	x	x	x	x	x
Medical Physicist (21111)	Masters degree in Medical Physics	Masters degree in Medical Physics	x	x	x			

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Medical Photographer (Health Services) (31311)	Relevant Bachelors degree and/or post graduate degree AND work experience	Relevant Bachelors degree and/or post graduate degree AND work experience	x					
Microbiologist (22122)	Bachelor of Science in Microbiology AND two years' experience in a laboratory	Bachelor of Science in Microbiology AND two years' experience in a laboratory	x	x	x	x		
Mining Engineer (21472)	Bachelor's Degree in Engineering AND three years' relevant post graduate work experience	Bachelor's Degree in Engineering AND three years' relevant post graduate work experience		x			x	x
Montessori Teacher (23321)	Diploma of Teaching (Early Childhood Education)	Diploma of Teaching (Early Childhood Education) AND registration required for primary school teachers		x		x		x
Optometrist (22261)	Optometry Qualification Certificate and registered by the Optometrists and Dispensing Opticians Board	Optometry Qualification Certificate and registered by the Optometrists and Dispensing Opticians Board	x	x	x	x	x	x
Orchard Foreman (61121)	National Certificate in Horticulture Production (endorsed in Fruit or Vegetables) at Level 4 OR Diploma 1 Horticulture AND two or more years' experience	National Certificate in Horticulture Production (endorsed in Fruit or Vegetables) at Level 4 OR Diploma 1 Horticulture AND two or more years' experience	x	x	x	x	x	x

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Osteopath (32233)	Masters degree in Osteopathy	Masters degree in Osteopathy AND NZ registration	x	x	x	x	x	x
Panel beater (72125)	National Certificate in Motor Industry (Panel beating) Level 4	National Certificate in Motor Industry (Panel beating) Level 4	x	x	x	x	x	x
Perfect Binder (73317)	National Certificate in Printing – Print Finishing – Level 4	National Certificate in Printing – Print Finishing – Level 4 AND two to five years' experience	x	x	x	x	x	x
Pharmacy Technician (Hospital) (32251)	National Certificate in Pharmacy (Technician) with strands in Hospital and Community	National Certificate in Pharmacy (Technician) with strands in Hospital and Community	x			x		
Pig Farm Manager (61214)	National Certificate in Pork Production Herd Management Level 4 AND two years' experience	National Certificate in Pork Production Herd Management Level 4 AND two years' experience	x	x	x	x	x	x
Plastics Engineer (82322)	NZCE or equivalent AND three years' experience	NZCE or equivalent AND three years' experience	x	x	x	x	x	x
Plastics Die Setter (82111)	Nat Certificate in Plastics Technology or Plastics Procession Level 3 AND two years' experience	Nat Certificate in Plastics Technology or Plastics Procession Level 3 AND two years' experience	x	x	x	x	x	x

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Plastics Technician (82322)	National Certificate in Plastics Processing or Plastics Technology - Level 4 or Diploma - Level 5 AND three years' experience	National Certificate in Plastics Processing or Plastics Technology - Level 4 or Diploma - Level 5 AND three years' experience	x	x	x	x	x	x
Post-Doctoral Fellows (23111)	PhD or Masters degree	PhD or Masters degree	x	x	x	x	x	x
Power Systems Engineer (21431)	Bachelor of Engineering in Electrical	Bachelor of Engineering in Electrical	x			x	x	
Print Finisher (73317)	National Certificate in Printing – Print Finishing – Level 4	National Certificate in Printing – Print Finishing – Level 4 AND 2-5 years experience	x	x	x	x	x	x
Quantity Surveyor (31121)	Bachelor of Construction (Quantity Surveying)	Bachelor of Construction (Quantity Surveying) AND minimum of three years' post graduation work experience	x	x	x	x	x	x
Radio Frequency Technician (31143)	Technicians Certificate (Telecommunications) and New Zealand Certificate in Engineering: Telecommunications	Technicians Certificate (Telecommunications) and New Zealand Certificate in Engineering: Telecommunications	x				x	

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Refrigeration Mechanic (72314)	National Certificate in Refrigeration and Air Conditioning Level 4	National Certificate in Refrigeration and Air Conditioning Level 4 AND NZ registration			x	x		x
Roading Machine Operator (91512)	National Certificate in Civil Plant Operation, Drivers licence with the wheels, tracks and rollers endorsement AND three years' experience	National Certificate in Civil Plant Operation, Drivers licence with the wheels, tracks and rollers endorsement AND three years' experience	x	x	x	x	x	x
Roofing Supervisor (84117)	National Certificate in Roofing Level 4 AND proof of five years' experience in a roofing supervisory role	National Certificate in Roofing Level 4 AND proof of five years' experience in a roofing supervisory role	x	x	x	x	x	x
Roofing Tradesperson (84117)	National Certificate in Roofing Level 4 OR proof of minimum of three years' experience in a specific field of roofing	National Certificate in Roofing Level 4 OR proof of minimum of three years' experience in a specific field of roofing	x	x	x	x	x	x
Scaffolder (84114)	National Certificate in Advanced Scaffolding Level 4	National Certificate in Advanced Scaffolding Level 4	x	x	x	x	x	x

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Screen Printer (73317)	National Certificate in Printing - Screen printing – Level 4	National Certificate in Printing - Screen printing – Level 4 AND two to five years' experience	x	x	x	x	x	x
Senior Policy Analyst (24422)	Post Graduate Qualification (e.g. Master's Degree) AND minimum five years policy analysis experience	Post Graduate Qualification (e.g. Master's Degree) AND minimum five years policy analysis experience				x		
Senior Shepherd/Stock Manager (61261)	National Certificate in Agriculture Level 4 AND three years' experience	National Certificate in Agriculture Level 4 AND three years' experience	x	x	x	x	x	X
Senior Stockperson (Pork Industry) (61214)	National Certificate in Pork Production (Herd Management) Level 4 AND at least three years' on-farm experience	National Certificate in Pork Production (Herd Management) Level 4 AND at least three years' on-farm experience	x	x	x	x	x	X
Sewing Machine Technician (Industrial) (72311)	National Certificate in Clothing Manufacture (Mechanic) Level 3 and Level 4	National Certificate in Clothing Manufacture (Mechanic) Level 3 and Level 4	x			x		
Sheet-fed Offset Printer (73317)	National Certificate in Printing – Sheet-fed Offset – Level 4	National Certificate in Printing –Sheet-fed Offset – Level 4 AND 2-5 years working on a multi-colour press	x	x	X	x	x	X

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Sheet metal worker (72122)	National Certificate in Engineering Fabrication – Light Level 4	National Certificate in Engineering Fabrication – Light Level 4	x	x	x	x	x	x
Shepherd (61261)	National Certificate in Agriculture level 2 or above AND/OR minimum of one year's experience	National Certificate in Agriculture level 2 or above AND/OR minimum of one year's experience	x	x	x	x	x	x
Shearer (Wool harvester) (61262)	Three or more seasons' experience	Three or more seasons' experience	x	x	x	x	x	x
Sheep Scanner (seasonal) (61263)	National Certificate in Agriculture – Sheep Level 4	Minimum of five years' experience as a Sheep Scanner			x			x
Ski and Snowboard Instructors (seasonal) (33692)	PSIA (USA) or CSIA (Canada) Level 1 or, NZSIA (Stage 1) or equivalent internationally recognised qualification	PSIA (USA) or CSIA (Canada) Level 1 or, NZSIA (Stage 1) or equivalent internationally recognised qualification			x		x	x
Ski and Snowboard Technicians (seasonal) (33692)	Minimum of two years' experience working in a ski/snowboard repair workshop	Minimum of two years' experience working in a ski/snowboard repair workshop	x	x	x	x	x	x

Occupation and NZSCO number	Qualifications and /or Experience required for issuing a work permit	Recommended standard for work permit applicants with an offer of employment	Auckland/ Upper North Island	Waikato/ Bay of Plenty	Central North Island	Wellington	Canterbury/ Upper South Island	Otago/ Southland
Skydive Instructor (33692)	Diploma of Skydiving Level 5 or equivalent (commercial) AND Tandem Instructor Rating AND a minimum of 1000 jumps	Diploma of Skydiving Level 5 or equivalent (commercial) AND a Tandem Instructor Rating AND a minimum of 1000 jumps	x		x		x	x
Skydive Tandem Master (33692)	Diploma of Skydiving Level 5 or equivalent (commercial) AND a Tandem Master Rating AND a minimum of 1000 jumps	Diploma of Skydiving Level 5 or equivalent (commercial) AND a Tandem Master Rating AND a minimum of 1000 jumps	x		x		x	x
Sommelier (51232)	Master Sommelier Diploma	Master Sommelier Diploma	x			x		
Specialist-Petroleum Industry (21461)	Bachelor of Engineering, with majors in energy engineering AND/OR chemical engineering	Bachelor of Engineering, with majors in energy engineering AND/OR chemical engineering or relevant work experience	x		x			
Stallion Master (61265)	n/a	Minimum of two years' relevant work experience		x				
Stitcher Operator (73317)	National Certificate in Printing – Print Finishing – Level 4	National Certificate in Printing – Print Finishing – Level 4 AND two to five years' experience	x	x	x	x	x	x

Occupation and NZSCO number	Qualifications and /or Experience required for issuing a work permit	Recommended standard for work permit applicants with an offer of employment	Auckland/ Upper North Island	Waikato/ Bay of Plenty	Central North Island	Wellington	Canterbury/ Upper South Island	Otago/ Southland
Stud Groom (seasonal) (61265)	n/a	Minimum of one year's experience as a stud groom AND at least one year's yearling preparation experience		x				
Stock/Herd Manager (Pork Industry) (61214)	National Certificate in Pork Production – Level 4 AND at least three years on-farm experience	National Certificate in Pork Production – Level 4 AND at least three years on-farm experience	x	x	x	x	x	x
Telecommunication Engineer/Technician (31141)	Technicians Certificate (Telecommunications) AND New Zealand Certificate in Engineering: Telecommunications	Technicians Certificate (Telecommunications) AND New Zealand Certificate in Engineering: Telecommunications	x	x	x	x	x	x
Trackwork Rider (61265)	Completed an Apprenticeship under the Rules of Racing or have worked for at least two years	Completed an Apprenticeship under the Rules of Racing or have worked for at least two years	x	x	x	x	x	x
Traffic Planner (21426)	Bachelor of Engineering: Civil and/or postgraduate training	Bachelor of Engineering: Civil and/or postgraduate training	x					
Travel Consultant – Senior (33141)	National Certificate in Travel and Tourism Level 4 AND minimum of three years' experience		x	x	x	x	x	x

Occupation and NZSCO number	Qualifications and /or Experience required for issuing a work permit	Recommended standard for work permit applicants with an offer of employment	Auckland/ Upper North Island	Waikato/ Bay of Plenty	Central North Island	Wellington	Canterbury/ Upper South Island	Otago/ Southland
Turkey Breeder Farm Manager (61231)	A degree or diploma in Poultry Science (or Animal and Poultry Science) OR a degree or diploma in Agriculture with three years of poultry experience OR 5 years' experience in poultry farm management	A degree or diploma in Poultry Science (or Animal and Poultry Science) OR a degree or diploma in Agriculture with three years of poultry experience OR 5 years' experience in poultry farm management	x	x	x	x	x	x
Turkey Farm Manager (61231)	A degree or diploma in Poultry Science (or Animal and Poultry Science) OR a degree or diploma in Agriculture with three years of poultry experience OR 5 years' experience in poultry farm management	A degree or diploma in Poultry Science (or Animal and Poultry Science) OR a degree or diploma in Agriculture with three years of poultry experience OR 5 years' experience in poultry farm management	x	x	x	x	x	x
Web-offset Printer (73317)	National Certificate in Printing – Reel-fed Offset – Level 4 AND 2-5 years experience		x	x	x	x	x	x
Winemaker (Viticulturist/ Specialist positions – not pickers) (61122)	Bachelor of Viticulture and Oenology	Bachelor of Viticulture and Oenology AND/OR a minimum of three years' work experience				x	x	

Occupation and NZSCO number	Qualifications and /or Experience required for issuing a work permit	Recommended standard for work permit applicants with an offer of employment	Auckland/ Upper North Island	Waikato/ Bay of Plenty	Central North Island	Wellington	Canterbury/ Upper South Island	Otago/ Southland
Yacht Rigger(71123)	National Certificate in Boat Building (Marine Rigging) Level 4	National Certificate in Boat Building (Marine Rigging) Level 4 AND/OR a minimum of two years' work experience	x	x				