

This Appendix is part of Government immigration policy as described in section 13A of the Immigration Act 1987 (see WR3.10.1) and Government residence policy as described in section 13B of the Immigration Act 1987 (see RW4).

Occupational Groups	Occupation <i>Occupations are listed by NZSCO (New Zealand Standard Classification of Occupations) code</i>	Long Term Skill Shortage List Requirements <i>Qualifications must be comparable to the standard of the New Zealand qualification listed.</i>	In order to claim bonus points for qualifications in an area of absolute shortage under the Skilled Migrant Category or the General Skills Category , applicants must have the following qualifications. <i>Qualifications must be comparable to the standard of the New Zealand qualification listed. Also see note at the end of this list.</i>
Professional Occupations	Food Technologists (21461)	Bachelor of Science (Food Science) OR Bachelor of Technology (Food Science) OR Bachelor of Engineering (Food Engineering) AND a minimum of 3 years' relevant work experience in the industry	Bachelor of Science (Food Science) OR Bachelor of Technology (Food Science) OR Bachelor of Engineering (Food Engineering)
	Early Childhood Education Teacher (23321)	A qualification in Early Childhood Education at a minimum of Level 7, which is approved by the New Zealand Teachers Council AND New Zealand registration	A qualification in Early Childhood Education at a minimum of Level 7, which is approved by the New Zealand Teachers Council
	Secondary Teachers (23211)	Bachelors degree (or equivalent) with a major in a NZ teaching subject AND a secondary teaching qualification recognised for registration purposes by the New Zealand Teachers Council OR a four year Bachelor of Education/ Teaching (Secondary) with a major in a NZ teaching subject	Bachelors degree (or equivalent) with a major in a NZ teaching subject AND a secondary teaching qualification recognised for registration purposes by the New Zealand Teachers Council OR a four year Bachelor of Education/ Teaching (Secondary) with a major in a NZ teaching subject
	University Lecturer (23111)	Masters Degree or PhD	Masters Degree or PhD
	Veterinarian (22231)	Bachelor of Veterinary Science OR equivalent, approved by the Veterinary Council of New Zealand	Bachelor of Veterinary Science OR equivalent, approved by the Veterinary Council of New Zealand
	Social Worker (33411)	Bachelor of Social Work OR Graduate Diploma of Social Work	Bachelor of Social Work OR Graduate Diploma of Social Work
	Professional Engineer (including Roding, Design, Structural, Mechanical, Geotechnical, Electronic, Project, Transport/Traffic, Fire, Civil, and Environmental) (21426)	A Washington Accord accredited engineering degree	A Washington Accord accredited engineering degree
Health Groups	Anaesthetist (22217)	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with the Medical Council of New Zealand (MCNZ)	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ

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	General Surgeon (22213)	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ
	Intensivist (ICU specialist) (22213)	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ
	Pathologist (22123)	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ
	Psychiatrist (22214)	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ
	Radiation Oncologist (22216)	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ
	Radiologist (22216)	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ
	Renal Physician (22214)	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ
	Specialist Physician in Palliative Medicine (22214)	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ
	General Practitioner (Rural Areas only) (22211) <i>('Rural area' according to the Royal Ranking Scale classification)</i>	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional general, general, provisional vocational or vocational scope of practice with MCNZ	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ

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	Obstetric and Gynaecological Registrar (22215)	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional general or general scope of practice with MCNZ	Bachelor of Medicine and Bachelor of Surgery
	Anaesthetics Technician (31332)	Certificate in Anaesthetic Technology	Certificate in Anaesthetic Technology
	Audiologist (32261)	Master of Audiology	Master of Audiology
	Dietician (22251)	Bachelor of Science (Human Nutrition) OR Graduate Diploma in Dietetics AND NZ registration	Bachelor of Science (Human Nutrition) OR Graduate Diploma in Dietetics
	Medical Laboratory Scientist - including cytotechnologist (cytoscientist) (32112)	Bachelor of Medical Laboratory Science AND NZ registration	Bachelor of Medical Laboratory Science
	Medical Radiation Technologist, Radiographer and Therapeutic Radiographer (31331)	Bachelor in Health Science specialising in Medical Radiation Therapy OR specialising in Medical Imaging AND NZ registration	Bachelor in Health Science specialising in Medical Radiation Therapy OR specialising in Medical Imaging
	Midwife (22317)	Bachelor of Midwifery AND NZ registration	Bachelor of Midwifery
	Nurse - includes Principal Nurse (22311), Registered Nurse (22312), Psychiatric Nurse (22313), Plunket Nurse (22314), Public Health/ District Nurse (22315), Occupational Health Nurse (22316)	Bachelor of Nursing OR Diploma in Comprehensive Nursing, diploma or hospital based certificate AND NZ registration	Bachelor of Nursing OR Diploma in Comprehensive Nursing, diploma or hospital based certificate

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	Occupational Therapist (32232)	Bachelor of Occupational Therapy OR Bachelor of Health Science (Occupational Therapy strand) AND NZ registration	Bachelor of Occupational Therapy OR Bachelor of Health Science (Occupational Therapy strand)
	Pharmacist (22241, 22242)	Bachelor of Pharmacy AND NZ registration	Bachelor of Pharmacy
	Physiotherapist (32231)	Bachelor of Physiotherapy AND NZ registration	Bachelor of Physiotherapy
	Psychologist (24441)	Master of Psychology OR two year Graduate Diploma in Psychology AND NZ registration	Master of Psychology OR two year Graduate Diploma in Psychology
	Sonographer (31333)	Graduate Diploma in Medical Ultra Sonography	Graduate Diploma in Medical Ultra Sonography
	Speech Language Therapist (23412)	Bachelor of Speech and Language Therapy, AND/OR Masters of Speech and Language Therapy	Bachelor of Speech and Language Therapy, AND/OR Masters of Speech and Language Therapy
Trades Occupations	Electrician (71311)	National Certificate in Electrical Engineering Level 4 AND NZ registration	National Certificate in Electrical Engineering Level 4
	Automotive Electrician (71312)	Certificate in Automotive Engineering OR National Certificate in Motor Industry (Automotive Electrical Engineering) Level 4	Certificate in Automotive Engineering OR National Certificate in Motor Industry (Automotive Electrical Engineering) Level 4
	Diesel Mechanic (72312)	National Certificate in Motor Industry (Automotive Heavy Engineering) Level 4	National Certificate in Motor Industry (Automotive Heavy Engineering) Level 4
	Motor Mechanic (72312)	National Certificate in Motor Industry (Automotive Engineering) Level 4	National Certificate in Motor Industry (Automotive Engineering) Level 4
	Fitter & Turner (72231)	National Certificate in Maintenance & Diagnostics in Mechanical Engineering Level 4, OR National Certificate in Engineering, Machining and Toolmaking Level 4	National Certificate in Maintenance & Diagnostics in Mechanical Engineering Level 4, OR National Certificate in Engineering, Machining and Toolmaking Level 4

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	Fitter Welder (72124)	National Certificate in Maintenance and Diagnostics in Mechanical Engineering Level 4, OR National Certificate in Engineering - Heavy Level 4, OR National Certificate in Engineering Fabrication - Welding Level 4	National Certificate in Maintenance and Diagnostics in Mechanical Engineering Level 4, OR National Certificate in Engineering - Heavy Level 4, OR National Certificate in Engineering Fabrication - Welding Level 4
	Cabinet Maker (74211)	National Certificate in Furniture Making Level 4	National Certificate in Furniture Making Level 4
	Boatbuilder (71123)	National Certificate in Boat Building Level 4	National Certificate in Boat Building Level 4
	Carpenter/Joiner (71121)	National Certificate in Carpentry Level 4	National Certificate in Carpentry Level 4
	Plumber (71231)	National Certificate in Plumbing and Gas fitting Level 4, AND New Zealand registration	National Certificate in Plumbing and Gas fitting Level 4
Horticultural Occupations	Grower Manager (22134)	Bachelor's degree in Horticulture OR a related field AND minimum of five years' managerial experience	Bachelor's degree in Horticulture OR a related field
	Crop Production/ Agronomist Manager (22134)	Bachelor's degree in Horticulture OR National Certificate in Horticulture Production (endorsed in Fruit or Vegetables) Level 4 OR Diploma in Horticulture AND three or more years' experience	Bachelor's degree in Horticulture OR National Certificate in Horticulture Production (endorsed in Fruit or Vegetables) Level 4 OR Diploma in Horticulture AND three or more years' experience
	Orchard Manager (22134)	Bachelor's degree in Horticulture OR National Certificate in Horticulture Production (endorsed in Fruit or Vegetables) Level 4 OR Diploma in Horticulture AND three or more years' experience	Bachelor's degree in Horticulture OR National Certificate in Horticulture Production (endorsed in Fruit or Vegetables) Level 4 OR Diploma in Horticulture AND three or more years' experience

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Information Technology (IT) Professionals	System analyst (21311) Computer application Engineer (21312) Systems Manager (21312) Management & Project Management Staff (12222) Policy planning & Research staff (21311) Systems Development staff (21311) Technical advice and Consultancy staff (31213)	Degree level qualification majoring in computer science, information science or information technology AND three years of relevant work experience	Degree level qualification majoring in computer science, information science or information technology
	Senior Test Analyst (21312)	Degree level tertiary qualification (eg BTech in Electronics, BSc or BE) AND 3 years' work experience with at least 12 months' relevant work experience in the past 18 months	Degree level qualification majoring in computer science, information science, information technology, electronics, or engineering
	Programmer (21311)	Degree level qualification majoring in computer science, information science or information technology AND three years of work experience	Degree level qualification majoring in computer science, information science or information technology
	Solutions Architect (21313)	Degree level qualification majoring in computer science, information science or information technology AND three years of relevant work experience	Degree level qualification majoring in computer science, information science or information technology

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Creative Industries	Film Animator (33631)	Specialist experience in Maya, Soft Image/XSI, 3D Studio Max, Combustion, After Effects, Unix, Linux, C, C++, Perl, GUI, CGI	Degree level qualification in one of the following: Fine Arts, Graphic Design, Computer Science, Software Engineering or Film, specialising in multi media, computer graphics, digital design, computer programming or software development
Electronics	Design Engineers - Electronics / Product Engineer (21441)	Degree level qualification majoring in electronics, computer science, or telecommunications AND three years of work experience with at least 12 months' relevant work experience in the past 18 months	Degree level qualification majoring in electronics, computer science, or telecommunications
	Management & Project Management staff (21441)	Degree level qualification majoring in electronics, computer science, or telecommunications AND three years of work experience with at least 12 months' relevant work experience in the past 18 months	Degree level qualification majoring in electronics, computer science, or telecommunications
	Electronics Technician (31143)	NZCE OR National Diploma in Engineering, OR relevant degree-level qualification (for example BTech in Electronics, BSc or BE) AND three years' work experience AND at least 12 months' relevant work experience in the past 18 months	NZCE OR National Diploma in Engineering, OR relevant degree-level qualification (for example BTech in Electronics, BSc or BE)
Service and Sales Workers	Chef (51221)	National Certificate in Cookery Level 4 AND a minimum of five years' combined experience in establishments offering á la carte, buffet/banqueting or commercial catering, with a minimum of two years at Chef de Partie (Section Leader) level or higher	National Certificate in Cookery Level 4 AND a minimum of five years' combined experience in establishments offering á la carte, buffet/banqueting or commercial catering, with a minimum of two years at Chef de Partie (Section Leader) level or higher

Note: Qualifications held by applicants under the now-closed Job Search Policy must qualify for 10 points under the General Skills Category. Qualifications held by applicants claiming points based on this list under the Skilled Migrant Category policy must be recognised under Skilled Migrant Category policy.